

Confidential EMPLOYMENT APPLICATION

NICK'S LANDSCAPING of Ohio LLC

1273 Mina Ave
Copley, OH 44321
PH: 330-666-7000 Fax: 330-666-7100
Email: jobs@nickslandscaping.net

PERSONAL INFORMATION

LEGAL FULL NAME: _____ today's date: _____
Date available to start: _____

ADDRESS: _____

(Street) (Apartment/unit #)

(City) (State) (Zip)

Primary Phone: _____ 2nd Phone: _____
Email: _____

Emergency contact person and phone number: _____

Do you have reliable transportation? Yes { } No { } Valid driver's license? Yes { } No { }

DL# _____ Social Security # _____ - _____ - _____

Valid US citizen? Yes { } No { } Authorized to work in the U.S.? Yes { } No { }
Have you every been convicted of a felony? Yes { } No { }

If yes, explain: _____

DESIRED PAY: _____

Position applying for and why?:

EDUCATION

High School: _____ City and State: _____
From : _____ to _____ did you graduate? Yes { } No { }
Activities/ awards: _____

College or Other: _____ City and State: _____
From: _____ to _____ did you graduate? Yes { } No { }
Major _____ Minor: _____
Other courses studied/specialized in: _____

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General information:

What skills, qualifications, awards or certifications do you have for this position?

List of your active trade association memberships, licenses, or certifications:

PROFESSIONAL & PERSONAL REFERNCES

1) Full name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

2) Full name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

3) Full name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

PREVIOUS EMPLOYMENT

1) Company: _____ Phone: _____
Address: _____ Supervisor: _____
Position: _____ Starting pay: _____ End pay: _____
Job description: _____

Date of employment from: _____ to _____

Reason for leaving: _____

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2) Company: _____ Phone: _____
Address: _____ Supervisor: _____
Position: _____ Starting pay: _____ End pay: _____
Job description: _____

Date of employment from: _____ to _____
Reason for leaving: _____

3) Company: _____ Phone: _____
Address: _____ Supervisor: _____
Position: _____ Starting pay: _____ End pay: _____
Job description: _____

Date of employment from: _____ to _____
Reason for leaving: _____

Military service:

Branch: _____ From: _____ to _____
Rank at discharge: _____ type of discharge: _____
If other than honorable, explain: _____

Disclaimer:

I certify that my answers are true and complete to the best of my knowledge and capable abilities. If this application leads to employment, I understand that false or misleading information in my application or interview may result in immediate termination.

Signature: X _____ DATE: _____

Office use only:
Interview date: _____

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Hired: _____yes_____no

Pay salary/wage: _____ Position: _____

EMPLOYMENT SURVEY (OPTIONAL TO FILL OUT)

Please answer the following questions using a scale of 1 to 5....be honest.

- 1. = strongly disagree
- 2. = disagree
- 3. = undecided
- 4. = agree
- 5. = strongly agree

- I enjoy doing physical work outdoors in Northeast Ohio weather conditions: _____
- I have the ability to work in small groups of 2- 5 people and seem to be the leader in those types of groups: _____
- I have the ability to work in large groups of 6 or more people and seem to be the leader of the group: _____
- I enjoy working by myself: _____
- I am extremely good with managing my own problems when they occur in the work place: _____
- I am organized: _____
- I am on time to work and overall a timely individual: _____
- I take pride in my work: _____
- I have the ability to learn: _____
- I have the ability to teach others: _____
- When given multiple tasks I tend to do well: _____
- I manage my temper well when I get upset and do not curse or use fowl language: _____
- Safety is important to me and the others working around/with me: _____
- I want to see myself and the company that I work for grow and become successful: _____

Answer the following questions on a scale of 0-5 in the relationship to the following fields: Design, build, maintain.

0= no experience 1 = Poor 2= Not so good 3= Average 4= Very good 5= excellent

DESIGN:

- I read designs well: _____
- I am able to sketch out designs on site: _____
- I am able to use landscape software: _____
- I know how to sell small or average size landscaping jobs: _____
- I can identify most common plants in the Northeast Ohio area: _____
- Total design score: _____

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BUILD:

- I have general knowledge and skills installing interlocking pavement and segmental retaining wall systems:_____
- I have a general understanding of installing outdoor lighting systems:_____
- I have a general skills of installing and servicing irrigation systems:_____
- I can operate most all light duty equipment such as a skid steer, mini excavator and compaction equipment:_____
- I have installed stone veneer before:_____
- I take safety measurements loading equipment, backing up trailers and general job conditions:_____
- Score for build team:_____

MAINTAIN:

- I know how to properly maintain and service commercial landscaping equipment such as mowers, small tools and various power equipment:_____
- I know how to properly selectively trim and prune trees, shrubs and other plant material:_____
- I know how to apply dry and liquid fertilizers to lawns, trees and shrubs:_____
- I know how to snow plow commercially and residentially:_____
- I know how to operate salting equipment and manage ice properly at job sites:_____
- I generally enjoy working in the field doing snow plowing and ice management tasks:_____
- I have general knowledge and skills of proper plant care and installation practices:_____
- I know how to communicate properly with my co-workers, superiors and customers in a respectful manner:_____
- I wear proper safety protection and practice OSHA requirements in the field:_____
- Total score in maintenance:_____

Please explain any unique assets that you can bring to this company:

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**DISCLOSURE UNDER FAIR CREDIT REPORTING ACT AND
CONSENT TO PROCUREMENT OF CONSUMER REPORTS FOR
EMPLOYMENT PURPOSES AND INSURANCE APPLICATION**

The undersigned hereby authorizes

Nick's Landscaping of Ohio, LLC (Employer)

and/or its insurance agency Botson Insurance Group, or its assigns, to obtain copies of consumer reports, including a motor vehicle report, pertaining to me for employment purposes, and for use in rating and/or underwriting insurance for which the above named employer may apply, and any renewal thereof.

I understand that in obtaining such consumer reports, a consumer reporting agency may be used, and I hereby authorize such use.

Signature of applicant:

X _____ DATE: _____

Print Name of applicant: _____

Date of Birth: ____/____/____

Social Security Number: _____

Driver License Number: _____

Witness signature (office staff use only):

X _____

Please return a completed form to our office by faxing to: 440-934-0379
You may also email the form to info@botsoninsurancegroup.com

Thank you.